



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Materion Cyfathrebu a Phennaeth Dros Dro'r Gwasanaethau  
Llywodraethol  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

**DYMA WŶS I CHI** i gyfarfod o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** yn cael ei gynnal yn **Bloc E, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypany CF40 2XX** ar **DYDD IAU, 21AIN MAWRTH, 2019** am **2.00 PM**.

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a

2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd / Ymddiswyddo a gafodd ei gynnal ar 13 Rhagfyr 2018

**3 - 8**

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

"Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol

1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

#### **4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig **(i ddilyn)**

#### **5. BUSNES BRYD**

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig.

### **Cyfarwyddwr Materion Cyfathrebu a Phennaeth Dros Dro'r Gwasanaethau Llywodraethol**

#### **Cylchreliad:-**

Y Cyngorwyr Bwrdeistref Sirol Y Cynghorydd W Treeby a Y Cynghorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

#### **Y Cyngorwyr Bwrdeistref Sirol:**

Y Cynghorydd M Weaver, Y Cynghorydd J Bonetto and Y Cynghorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

### **VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL**

**Minutes** of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 14<sup>th</sup> February 2019 at 2:30 pm.

#### **PRESENT**

##### **County Borough Councillors**

J. Bonetto  
M. Weaver  
M. Webber

##### **Officers in Attendance**

Mr R. Evans. Director, HR

##### **Trade Union Representatives**

Mr D. Bond – GMB  
Ms L. Davies - Unite  
Mr P Crews - Unison

#### **27. APOLOGIES**

An apology of absence was received from County Borough Councillors M. Powell and W. Treeby.

#### **28. DECLARATION OF INTEREST**

**RESOLVED** - In accordance with the Code of Conduct, there were no declarations of personal interests made pertaining to the agenda.

#### **29. MINUTES**

**RESOLVED** – to approve as an accurate record the Minutes of the Voluntary Early Retirement/Redundancy Panel held on 13<sup>th</sup> December 2018.

#### **30. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of

Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES**

**31. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children's, Director of Education and Inclusion Services and Group Director of Corporate and Frontline Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to HJC and CMA of the Chief Executive Division (Appendix 15), SG of the Corporate and Frontline Services (Appendix 9) and Finance Officers, who had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	DP	7 April 2019	Area Parks Manager (Health and Safety)	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	ZP	31 March 2019	Taf/Canopi Partnership Co-ordinator	Community & Children's Services	Voluntary Redundancy
3	SJ	2 April 2019	Flying Start Childcare Development Officer – Externally Funded	Community & Children's Services	Voluntary Early Retirement with Redundancy
4	JP	15 February 2019	Service Manager ACP East	Community & Children's Services	Voluntary Early Retirement

					with Redundancy
5	LR	10 April 2019	Flying Start Training & Development Co-ordinator Externally Funded	Community & Children's Services	Voluntary Redundancy
6	JH	15 February 2019	Flying Start Occupational Therapist – Externally Funded	Community & Children's Services	Voluntary Redundancy
7	DG	27 February 2019	Information & Publicity Outreach	Community & Children's Services	Voluntary Redundancy
8	NT	24 April 2019	Service Manager – EYFSS	Community & Children's Services	Voluntary Redundancy
9	JLA	31 March 2019	Business Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
10	MK	28 February 2019	Librarian	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
11	SJ	31 March 2019	Print Officer	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
12	SP	7 April 2019	Customer Services Advisor	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
13	RM	31 March 2019	Team Leader	Corporate & Frontline Services	Voluntary Redundancy
14	LAH	31 March 2019	Senior Business Support Assistant	Corporate & Frontline Services	Voluntary Redundancy
15	HW	31 March 2019	Customer Services Adviser	Corporate & Frontline Services	Voluntary Redundancy
16	KT	30 June 2019	Customer Services Adviser	Corporate & Frontline Services	Voluntary Redundancy
17	SG	7 April 2019	Cleansing & Enforcement Manager	Corporate & Frontline Services	Voluntary Early Retirement

					with Redundancy
18	CL	31 March 2019	Senior Procurement Officer	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
19	TR	31 March 2019	Communications Analyst	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
20	VW	31 March 2019	Finance Assistant	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
21	MD	31 March 2019	Senior Team Leader	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
22	AB	31 March 2019	Senior Finance Assistant	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
23	AS	31 March 2019	Senior Finance Officer	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
24	CT	31 March 2019	Senior Finance Officer	Corporate & Frontline Services	Voluntary Redundancy
25	NP	31 March 2019	Business Manager	Chief Executive's	Voluntary Redundancy
26	CMA	31 March 2019	Director of Corporate Estates & Procurement	Chief Executive's	Voluntary Redundancy

Following consideration of the report, it was **RESOLVED** – to recommend to Full Council that the under-mentioned application be approved, as detailed in the report and listed below:-

27	HJC	31 March 2019	Director of Regeneration & Planning	Chief Executive's	Voluntary Redundancy
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**M. WEBBER  
CHAIR**

**The meeting closed at 2:37 pm**

Tudalen wag